



BSD#7 LRSP Strategic Objective ACTION PLAN: 1.05 WH Professional Development 2011-12

Strategic Objective (SO): 1.05 Utilize meaningful, job-embedded professional development to support student achievement.

Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.: Certified staff job-embedded professional development

Leader: Building Principal & Instructional Coach
Team Members: Whittier staff

Action Plan Projected Completion Date:
Spring 2012

Evaluation Plan: Describe steps you will take to determine if you have reached this strategic objective. Personalized professional development plan (Certified staff)

Best Practice Investigation: What information is uncovered looking at best practice in relation to this strategic objective. Job embedded professional development has proven to be a significant practice for teacher effectiveness, and, therefore, student achievement.

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
A. All certified staff will attend the two district day pro dev trainings: Jan. 19 and April 3, B. All certified staff will complete 12 hours of personal professional development, C. All certified staff will complete the eight hours focused on Response to Intervention (RtI) on Oct. 4, Nov. 10, Feb. 15, and May 24. D. All certified staff will attend the Sept. 21 Student Achievement Day, E. Building staff have the opportunity to work with the building instructional coach on topics of choice, F. On-going site-specific professional development at staff meetings.	Certified staff, including the Instructional Coach	Throughout the 2011 – 2012 school year

Progress expected by the end of the year: Evidence of completion of personalized professionalized development plans by each certified staff member.